Yakima County Fire Protection District 14
Nile-Cliffdell Fire and Rescue

SUBMIT COMPLETED PACKET TO HR@NILEFIRE.ORG

APPLICATION PACKET
FIRE CADET

1. Review the Requirements of a Volunteer Fire Cadet for YCFPD14 (Attached)
2. Complete the Application for Membership as a Volunteer Fire Cadet (Attached)
3. Complete W-4 Employee's Withholding Allowance Certificate (Attached)
4. Complete W-9 Request for Taxpayer Identification Number Certification (Attached)
5. Provide a Copy of Current Washington State Driver's License
6. Provide a Copy of Social Security Identification Card
7. Provide a driving abstract (copy of your driving record) from the Department of Motor Vehicles. (Provide a receipt and we will reimburse you the cost)
8. Pass a Washington State Patrol Background Investigation

PROCEDURES:

1. **Applicant must attend four (4) consecutive drills** before being considered for membership. During this period, applicants are not covered by the Fire District's Insurance and are precluded from participating in any activity that could cause injury.
2. After the fourth drill, an interview with two officers will be arranged. If the applicant successfully passes the interview, the applicant will be sent for a physical and drug screening, this includes Hepatitis "B" shots, Tetanus and "TB" testing to ensure the applicant is capable of safely performing the duties of a Firefighter/EMT.

ALL OF THE ABOVE REQUIREMENTS AND PROCEDURES MUST BE COMPLETED PRIOR TO AN APPLICANT BEING CONSIDERED FOR MEMBERSHIP.

Revised December 4, 2021

13670 WA-410
Naches, WA 98937

Phone: 509-658-2445
Fax:509-658-2475

nilefire01@frontier.com

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PURPOSE:

This program will provide the Operational Guidelines and the skills needed for any participant to prepare themselves to become a firefighter in a volunteer or career fire department. This program will be open to applicants greater than Fifteen (15) years of age and less than Eighteen (18) years of age.

REQUIREMENTS:

Each applicant must meet the following criteria:

1. Be greater than Fifteen (15) years of age and less than Eighteen (18) years of age.
2. Be in Good Health
3. Must complete a Parental Consent Authorization Form
4. Must Complete Cadet Application Packet
5. Must provide 2 character references from adults with direct knowledge of the applicants character
6. Must be physically able to perform the duties of a Fire Cadet
7. Must be able to follow strict orders
8. Must provide proof the Fire Cadet maintains a C+ (2.5) average or better while attending classes
9. Must provide own transportation to their assigned fire station
10. Must be of good character
11. Must be a resident of the Nile-Cliffdell Community

ALLOWABLE DUTIES OF THE FIRE CADET

Each Fire Cadet will be allowed to do the following Fire Department Functions:

1. All Fire Cadets will be eligible to attend all regular meetings, in-house training sessions and any Fire Department activity not prohibited elsewhere
2. All Fire Cadets will be required to attend cadet/fire training classes and membership meetings
    a. Minimum Requirement of 25% of Drills
3. Fire Cadets Sixteen (16) years and older or Fifteen, with the Permission of the Fire Chief and or Commanding Officer will be allowed to respond to emergency incident scenes, in fire apparatus only, except those listed in the “Non-Allowable Duties” section of these guidelines, under the following conditions:
    a. When permitted to respond to the emergency incident scene, the Fire Cadet responsibility will be of a support nature only
    b. The Fire Cadet is prohibited from responding directly to any incident scene
    c. The Fire Cadet’s response may be in a personal vehicle to the station
    d. The Fire Cadet will be allowed to assist firefighters with the regular maintenance of station facilities, equipment and apparatus

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e. Fire Cadets may be utilized as support personnel on scene as long as they Operate outside a minimum safety zone during incidents
f. Will complete reading and homework assignments for training activities

4. Fire Cadets holding a valid driver's license must maintain a clean driving record. Motor Vehicle Records will be reviewed by the department Chief on a periodic basis. It is the cadet's responsibility to report any moving traffic violations to the Chief.
5. All Fire Cadets must abide by the Nile-Cliffdell Volunteer Fire Department's standard operating procedures and or guidelines (SOP/SOG)

NON-ALLOWABLE DUTIES:

The following Duties shall be prohibited to all Fire Cadets:

1. No Fire Cadet shall be allowed to respond directly to any incident scene
2. No Fire Cadet shall be allowed to be actively or directly involved in any of the following incidents:
   a. Participate on any entry team while at the scene of a working structure fire or while conducting a live burn training exercise
   b. Participate on any attack team at a vehicle fire
   c. Participate in any offensive fire attack at natural ground cover fires
   d. Participate at any hazardous material or pollution spill incident
   e. Participate at any emergency rescue or emergency medical incident
   f. No Fire Cadet will be allowed to operate any emergency vehicle owned or used by the fire department on any public thoroughfare. The only exception would be to use the command vehicle for training classes outside of district, authorized solely by the Fire Chief.
   g. No Fire Cadet shall be authorized to have or install any emergency light(s) or siren(s) on their personal vehicle

COURSE TRAINING SUBJECTS:

As a guideline, the following course outline may be the first step of the training levels as established by this department and as recommended by the National Fire Protection Association.

1. Orientation Completed_____ Date, Signature_____
2. Fire Behavior Completed_____ Date, Signature_____
3. Communications Completed_____ Date, Signature_____
4. Ropes and Knots Completed_____ Date, Signature_____
5. Rescue Operations Completed_____ Date, Signature_____
6. First Aid/CPR Completed_____ Date, Signature_____
7. Forcible Entry Completed_____ Date, Signature_____

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8.	Ventilation	Completed_____	Date, Signature_____
9.	Fire Inspections	Completed_____	Date, Signature_____
10.	Automatic Sprinklers	Completed_____	Date, Signature_____
11.	Salvage and Overhaul	Completed_____	Date, Signature_____
12.	Breathing Apparatus	Completed_____	Date, Signature_____
13.	Fire Hose	Completed_____	Date, Signature_____
14.	Fire Streams	Completed_____	Date, Signature_____
15.	Fire Ground Ladders	Completed_____	Date, Signature_____
16.	Ntrl Grnd Cover Fires	Completed_____	Date, Signature_____
17.	Hazardous Materials	Completed_____	Date, Signature_____
18.	Vehicle Rescue	Completed_____	Date, Signature_____

DISCIPLINARY CLAUSE:

All Fire Cadets shall be required to operate under the accepted operating guidelines of this department. Failure to accept or adhere to any guideline as established shall be just cause for disciplinary action in the form of suspension or termination as a member of this Fire Cadet Program.

_____ _____
Fire Cadet Date

_____ _____
Signature of Officer Date

Officer Rank:_____

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PARENTAL CONSENT AUTHORIZATION FORM

I, _____ (Parent or Guardian Name) give my permission

for my son/daughter, _____ (Fire Cadet's Name) to participate in authorized activities for the Nile-Cliffdell Fire Cadet Program. I understand that the Fire Cadet duties and training will only be conducted under the supervision of qualified personnel. A copy of the position description with desired qualifications and allowable duties of the Fire Cadet is attached.

_____ _____

Signature of Fire Cadet Date

_____

Name of Fire Cadet

_____ _____

Signature of Parent or Guardian Date

_____

Name of Parent or Guardian

Additional Comments: _____

_____

_____

_____

_____ _____

Signature of Fire Chief Date

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Application for Membership as a Volunteer Fire Cadet

Name: _____ Date: _____
(Last) (First) (Middle)

Address: _____

Mailing Address (if different): _____

Home Phone: _____ Work Phone: _____ Cell: _____

Birthdate: _____ Place of Birth: _____ S/S No. _____

Employer's Name, Address & Phone: _____

_____

Driver's License # _____ State: _____

<u>Emergency Contact:</u>

Name: _____ Relationship: _____

Address: _____ Phone: _____ Work/Cell: _____

<u>Education:</u>

High School: _____ Location: _____

Graduated? (Y/N) _____ GED? (Y/N) _____ Date: _____

Schools Attended after High School:

_____
(Name & Location) (Dates Attended) (Field of Study)

_____
(Name & Location) (Dates Attended) (Field of Study)

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Medical Training: First-Aid ____ CPR ____ 1st Responder ____ EMT ____ Date of Cert: _____

Fire Dept. Training _____ FF1 _____ Red Card _____ Blue Card _____ Other _____

Recommendations:
Present Employer:

Name: _____ Phone: _____ Address: _____

Past Employers:

Name: _____ Phone: _____ Address: _____

Name: _____ Phone: _____ Address: _____

Personal Recommendations:

Name: _____ Phone: _____ Address: _____

Name: _____ Phone: _____ Address: _____

Availability:
Daytime (Y/N)_____ Night-Time (Y/N) _____ Weekends (Y/N) _____ Weekdays (Y/N) _____

Variable (Explain) _____

List any other information that you feel is pertinent to this position that you want to inform us about, or feel we would like to know:

_____

_____

To be filled out by District 14

Date Joined Dept: _____ Date Denied: _____
Signature/Date **Signature/Date**

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Mission

The mission of the Fighting 410s Cadet Program is to provide an introduction to and instruction in Emergency Service to high-school age children. We aim to foster a supportive and educational environment for students to learn about a future in Fire and EMS Service. Safety is our top priority. Students will learn the very same skills as adult fire fighters and medical responders. The Fighting 410s Cadet Program does not discriminate. It is open to qualified prospects regardless of sex, race, religious beliefs, sexual preference, or identity.

What are Cadets?

Cadets are high school age, highly motivated students with an interest in the world of Emergency Services. Fire Cadets are actual volunteer members of our department. They are categorized as Fire Fighter Support Persons. Cadets will learn, train and where applicable receive the very same certifications as their adult counterparts. Cadets, at the commanding officer's discretion, are allowed to ride along on responding emergency apparatus as well as participate in the emergency call if the cadet is participating in a non-attack/safety zone role. As members of the Fighting 410s cadets will be held to the very same moral, ethical, physical and capability standards as any other member of our team.

Why be a Cadet?

Cadets maybe interested in jumpstarting their journey to career fire, emergency medical services or perhaps they are looking for a way to volunteer within their community. No matter what brought a prospect to the Cadet program one thing is true, if committed and motivated to their training and duty, they will get far more than they sought. Cadets receive training, challenge, direction, purpose, a sense of helping others through saving life and property. Cadets also become a member of a second family group. Firefighters are all brothers and sisters, like any family it has challenges but like every family … we are family.

What do Cadets do?

Fire Cadets must be dedicated to the program; however, schoolwork and grades cannot suffer. Dedicated fire cadets will be permitted to participate in ride-along programs on active operating fire apparatus; participate in station activities to see what the daily life of a firefighter consist of, assist with public education programs, and community events. There will be occasions during larger scale incidents where fire cadets are called upon to report to the incident scene to assist with command activities, rehabilitation of firefighters, and logistical assistance.

Fire cadets will participate in firefighter training, including use of self-contained breathing apparatus, ladders, apparatus operations, rescue equipment such as vehicle extrication, and live fire training evolution under highly controlled instructional environments.

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What are the Educational Standards?

Yakima County Fire Protection District 14 adheres to the training and development strategy of the Yakima County Fire Chief's Association, Washington State Fire Chief's Association, Yakima County Office of Emergency Medical Services and the Washington Department of Health.

Our curriculum is centered around NFPA (National Fire Protection Association) Standards, IFSTA Training (International Fire Service Training Association), AHA (American Heart Association) and ASHI (American Safety and Health Institute)

Can Cadets Get School Credit?

In some cases, Cadets can receive school credit for their work and training as a Fire Cadet. Possible credits include Occupational Studies, Vocational Education, Volunteering. In each case it is up to the school as to the recognition or granting of school credits.

Who Can Be A Cadet?

Although the Cadet Program is designed to be open and inviting; there are standards and requirements to be a Cadet. Some of the requirements are:

Must be in high school and at least 14 to 18 years old (at age 18 you can become a recruit volunteer firefighter)
Must have and maintain a minimum of a "C" grade average in school
Must have transportation to and from the Fire Hall
Good physical and mental condition (verified by school or sport physical), subject to medical evaluation;
Never convicted of a felony or some misdemeanors;
No significant school disciplinary actions;
Written recommendation from a high school teacher;
Written permission from parents;
Commitment to 2 - 3 hours of training per week (average)

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